



GOVERNMENT OF SINDH  
COLLEGE EDUCATION DEPARTMENT

Karachi, dated the 17<sup>th</sup> July, 2021

**ORDER**

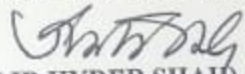
WHEREAS, Ms. Sahar Karim, Lecturer in English (BPS-17) was issued Show Cause Notice under the Sindh Civil Servants (Efficiency & Discipline) Rules, 1973, under Memo No.SO(HE-IV)S-639/2013 dated 21-2-2020 on account of absent from Government duties without any intimation with effect from 28-11-2019 to till date.

2. AND WHEREAS, the said Ms. Sahar Karim, Lecturer in English (BPS-17) was issued Final Show Cause Notice under memo of even number dated 25-3-2021 on account of failing to submit reply to the said Show Cause Notice.

3. AND WHEREAS, the said Ms. Sahar Karim, Lecturer in English (BPS-17) submitted reply to S.C.N & F.S.C.N dated 25-3-2021 stating therein that she explained that she remained absent due to illness of her son and requested for four (4) years leave without pay w.e.f.28-11-2019.

4. AND WHEREAS, the Competent Authority taking into consideration the reply of the officer and her explanation, decided to impose a minor penalty of "censure" upon Ms. Sahar Karim, Lecturer in English (BPS-17) and her absence period w.e.f. 28-11-2019 to 31-8-2021 is treated as Extra Ordinary Leave (without pay).

5. NOW THEREFORE, the Competent Authority has imposed minor penalty of "censure" upon Ms. Sahar Karim, Lecturer in English (BPS-17) and her absence period w.e.f.28-11-2019 to 31-8-2021 is treated as Extra Ordinary Leave (without pay) and also she is hereby directed to report for duty in College Education Department on 01-09-2021 positively.

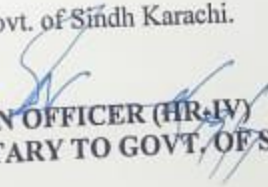
  
(KHALID HYDER SHAH)  
SECRETARY TO GOVT. OF SINDH  
Karachi, dated the 17<sup>th</sup> July, 2021

NO.SO(HR-IV)S-639/2013

A copy is forwarded for information and necessary action to:

1. The Accountant General Sindh, Karachi.
2. The Director General (Colleges) Sindh, Karachi.
3. The Regional Director (Colleges), Karachi.
4. PS to Secretary, College Education Department, Govt. of Sindh Karachi.
5. Lecturer Concerned
6. In-charge, website.



  
SECTION OFFICER (HR-IV)  
FOR SECRETARY TO GOVT. OF SINDH