



No.SO(HE-IV) S-165/2005
GOVERNMENT OF SINDH
COLLEGE EDUCATION DEPARTMENT

Karachi, dated *30th* June, 2021

Ms. Saima Zeeshan,
Lecturer in Urdu (BPS-17),
Khatoon-e-Pakistan Government College for Women,
Karachi


C/o
Regional Director College Education, Karachi.

SUBJECT: FINAL SHOW CAUSE NOTICE

Whereas you Ms. Saima Zeeshan, Lecturer in Urdu (BPS-17), Khatoon-e-Pakistan Government College for Women, Karachi were issued a Show Cause Notice vide Memo No.SO(HE-IV) S-165/05 dated 23-12-2015 on the following charges/ allegations: -

"It has been observed that you were granted leave on private affairs w.e.f.01-09-2012 to 31-08-2014 and you due to join your duty on 01-09-2014, but you joined your duty on 03-02-2015 which shows that you remained absent from your duty w.e.f. 01-09-2014 to 03-02-2015 (155 days), without approval of the competent authority"

2. Whereas, you were given twice chance of personal hearings by Secretary, College Education Department/ Authorized Officer on 19-02-2021 and 25-03-2021, but you failed to appear for personal hearing which indicate that you have nothing to say in your defence and are guilty of the charges".
3. I, therefore, by this Notice inform you that it is proposed to impose upon you the major penalty of "Dismissal from Service" under Rule-4(1)(b)(iv) of the Sindh Civil Servants (Efficiency & Discipline) Rules, 1973.
4. You, Ms. Saima Zeeshan, Lecturer in Urdu (BPS-17), are hereby called upon to submit reply within seven days to the receipt of this Notice as to why the above mentioned penalty should not be recommended to the Authority to impose on you for the misconduct committed by you.
5. You may be also intimate whether you would like to be heard in person.


SECRETARY
COLLEGE EDUCATION DEPARTMENT
AND
AUTHORIZED OFFICER