



NO.SO(GA)/31/2019
GOVERNMENT OF SINDH
COLLEGE EDUCATION DEPARTMENT
Karachi, dated the 20th September, 2019

To

1. The Director General Colleges Sindh,
Karachi.
2. The Regional Directors (All).

Subject: **AUTHORIZING REGIONAL DIRECTORS OF COLLEGE EDUCATION DEPARTMENT FOR NEED BASED PLACEMENT OF FACULTY AND OTHER STAFF TEMPORARY.**

It has been brought into the knowledge of this department that due to cancellation of detailment, rotations and other local/regional arrangements for temporary placements of faculty and other staff, many colleges with minimal or unapproved SNE are suffering while some other institutions/offices are over-staffed.

2. Therefore, keeping in view in the larger interest of education and for the benefit of students, it has been decided that the Regional Directors of College Education Department may be allowed to temporarily place on need-base, teaching faculty and other staff from one institution to other within the respective regions, subject to the following conditions.

1. That the college from where the teaching staff is provided should have sufficient number of teachers of that subject and academic teaching plan of the college shall not suffer.
2. That the college where teaching staff is being provided does not already have teaching staff for that subject.
3. That the College where staff is being placed temporarily does not have vacant post for posting of required staff.

4. That the College where faculty is being sent does not have excessive faculty members of any subject i.e. existing postings of faculty are subject wise already rationalized.
5. In case where issue of Shortage/Excess can be resolved through transfer by the competent authority, no local/regional adjustment shall be made.
6. Principals concerned shall ensure that Teaching Plans are completed well within time at the respective colleges. Regional Directors shall have formal on record consent of relevant Principals prior to regional/local placements. While making placements, the principle of First In First Out (FIFO) shall be adhered to.
7. As far as possible, the female faculty shall be posted in Girls Colleges.
8. The borrowing Principal shall be responsible for ensuring that the staff being placed under him performs duties regularly, deligently and as per teaching plan for the subject.
9. No staff from colleges shall be temporarily placed at directorates of colleges.


SECTION OFFICER (GA)
FOR SECRETARY TO GOVT. OF SINDH.

C.C. to:-

1. Director, M&E, College Education Department, Govt. of Sindh, Karachi.
2. P.S to Minister for Education and Literacy Department, Govt. of Sindh, Karachi.
3. P.S to Secretary, College Education Department, Govt. of Sindh, Karachi.
4. P.S to Add. Secretary(A&D), College Education Department, Govt. of Sindh, Karachi.


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