



No. SO(HE-IV)S-747/2014  
GOVERNMENT OF SINDH  
COLLEGE EDUCATION DEPARTMENT

Karachi, dated the 14<sup>th</sup> February, 2020

Ms. Sumera,  
Lecturer in Zoology (BPS-17),  
House # G-2099/136, street # 03, Yesrab Colony,  
Hyderabad

**SUBJECT: SHOW CAUSE NOTICE**

In exercise of the powers conferred by Rule 4-A (1) read with sub-rule (3) of rule (5) of the Sindh Civil Servants (Efficiency & Discipline) Rules, 1973, I, Secretary College Education Department to Government of Sindh, as an Authorized Officer:-

- a) am of the opinion that in view of the allegations of misconduct as per details given below, there are sufficient grounds that disciplinary action be taken against you under the said rules; and
- b) have decided that it is not necessary to have an inquiry conducted through an Inquiry Officer or an Inquiry Committee.

2. I, therefore, inform you through this Notice that on the grounds given above, it is proposed to impose upon you all or any of the penalties as described by Rule-4 of the said rules. You are accordingly called upon to Show Cause Notice as to why proposed action should not be taken against you.

3. Your explanation should reach the undersigned within 14 days of receipt of this notice, failing which decision will be taken under the Sindh Civil Servants (Efficiency & Discipline) Rules- 1973. You may also inform whether you would like to be heard in person.

4. The allegations of your alleged misconduct are as under:-

"You were granted (03) years Ex-Pakistan E.O.L. w.e.f.23-12-2015 to 22-12-2018 (without pay) to visit Saudi Arabia on private affairs, vide this department's notification No.SO(HE-IV)S-747/2014 dated 12-04-2016, 14-10-2016 and 23-11-2017, but you failed to join / report on 23-12-2018, after expiry of such leave you reported for duty on 19.08.2019 after a period of Seven 07 Months & Twenty Six 26 days. Thus you availed such leave un-authorized which shows your irresponsible attitude towards Government service which tantamount to misconduct".

  
(RAFIQUE AHMED)  
SECRETARY

COLLEGE EDUCATION DEPARTMENT  
AND  
AUTHORIZED OFFICER